

Hartland High School PAC
Meeting Minutes – March 6, 2012

Members Present:

Tim Dilworth, President (timdilworth@yahoo.com)	Jason Reck (JasonReck@hartlandschools.us)
Jamie Nicholson, V.P. (ejaknicholson@comcast.net)	Doni Dilworth (donigale.dilworth@yahoo.com)
Laurie Cothran, Secr. (lauriecothran@yahoo.com)	Laura Germane (Lgermane@charter.net)
Chuck Hughes, Principal (ChuckHughes@hartlandschools.us)	Lorrie Cabush (lorrie.casbush@comcast.net)

Call to membership: Forms made available to attendees.

Review/approve Minutes: February meeting minutes were motioned for approval by Jamie Nicholson, motion passed. Jamie Nicholson inquired about when the December meeting notes would be posted. Chuck requested that Laurie Cothran resend him a copy of the December with the copy of the February minutes and he would see to it that both were posted.

Financial Report: \$3,121.12 is available for programs remaining in the year which include but are not limited to Teacher Appreciation lunch, the Baccalaureate Ceremony, Bereavement fund, and Bus driver Appreciation.

Special Topic: Hartland High School Athletic Director, Jason Reck shared how coaches are held accountable. A pre-season coach's meeting is held. Coaches are given a handbook detailing expectations of students and coaches. Communication with the coaches is the biggest focus for Jason. During the year a weekly varsity coach meeting is held. However, with winter sports being held off campus (i.e. skiing at Alpine, Boarder cross at Mt Brighton), it is more difficult to have meetings every week with those coaches. "We try to support them the best we can," Jason stated. A year end meeting is held and coaches are given evaluations. Special meetings with coaches are held during the year if an issue arises.

It is the desire of the Athletic Department to help parents and/or students resolve any issues. The approach to be used if a problem arises is one of self advocacy, first. The student needs to explain the area/nature of the concern to the coach and try to work out a resolution. If that is not sufficient, the next step is for the parent and the student to have a discussion with the coach. If the issue is still unresolved at that point, Jason will meet with the student, parents and coach. Jason balances his objectivity with the understanding that students in their teens can be emotional, but that they also can be very passionate about their sport. He would like students to experience being number one, but participating in a sport is more importantly about team work, character building, and the life lessons learned over the course of a season.

When Jason hired seven varsity coaches in his first year at Hartland he learned that there were not many applying for the open positions. The majority is still working in Hartland and their results for the most part have been great. Chuck Hughes praised the rise of our Hockey team and the Cheer team standings - #4 in the state. Jason acknowledged that coaches do make mistakes. When this happens coaches are given a warning or can be suspended. In addition, coaches are held accountable for their students' actions. "Ultimately, however, the Athletic department is held responsible," he stated. Tim Dilworth commented on how well the issue for the ski team was handled. He felt the meeting was very constructive and was very appreciative of Jason's efforts.

Jason continues to strive for the best for our students. Chuck Hughes stated that he has attended many sporting events in the past but has had to shift some of that responsibility to Jason. Chuck commended Jason for his effort, saying that Jason has done a great job with the Athletics Director position and that he deserved public recognition for his effort. One of the noteworthy items for Jason is his hiring of a strength training coach,
Special Topic cont. Mike Cieszkowski, who establishes workout programs for students based on the sport in which they are involved. Many of the students make use of this service. He is available from 2:30 to 4:30 daily.

The athletic department is also focusing on improving communications. A parent survey (see attached) can be downloaded from the department's Home page or Download page. Names of those submitting the survey are not required, however there is a space provided because Jason would like to be able reach out to those with a concern or praise. Sources of additional information for students and parents include

- ❖ The Hartland Patch website;
- ❖ The counseling office
- ❖ The coaches' "contact page" on the Athletics Department website; (Go to Hartlandschools.us click on Departments; Athletics; Contact. A list of the coaches by season is available. Click on the link or right click the name to copy and paste the email address into your email).
- ❖ Meetings at Ore Creek for incoming freshmen and their parents.
- ❖ A parent guide is available in the Athletic Office.

Old Business:

- **Valentine's Day kisses- Thank You** go out to Monica Stamos, Jamie Nicholson, Kelly Meadows, Janet Vestergaard, Christina Monson and Laurie Cothran for taking part in putting smiles on the faces of our students on Valentine's Day.

New Business:

- An April meeting is not usually held and will be scheduled if the need arises.
- Election/Appointment Process for 2012/2013 HHS PAC Officers – Tim Dilworth read the bylaws regarding the election process. A parent who wishes to run for a position needs to be a PAC member and have a student in attendance at the high school. However, Eighth Grade parents are allowed to run but cannot vote. Interested parties should be prepared to share information about them. Plans were made to send out a message to the eighth grade parents through the list serve at Ore Creek. Tim will act as the nominating chairperson and will contact interested parties. Jamie Nicholson will send out a special message before the May 1st meeting encouraging parents to take advantage of being part of the HHS PAC committee.
- The PAC meetings for 2012/13 school year will be announced at the May meeting
- Select Special topic for May – **Election Day –Homestead renewal**
- Call to membership

To show Special Recognition to

- Those involved with setting up and handling of World Language week. It was a great experience for the students! Submitted by Jamie Nicholson
- First Robotics for placing 11th at states – especially when they had only three students available on any given day! Submitted by Jamie Nicholson

District Parent Advisory Committee (DPAC): Sue Aberasturi attended but was not in attendance at the March PAC meeting to give the update for February. Jamie Nicholson is attending the March DPAC meeting.

Submitted by Laurie Cothran

3/4/2012

HHS PAC Budget 2011-2012

7/1/2011 through 6/30/2012 Using HHS PAC Proposed Budget 2011-12

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Category	7/1/2011 Actual	- Budget	6/30/2012 Difference
INCOME			
Carry Over 2010-2011	4,506.80	4,506.00	0.80
Gordon Food Service	55.34	50.00	5.34
Meijer Rewards	323.54	850.00	-526.46
Student Registration	3,532.25	3,800.00	-267.75
TOTAL INCOME	8,417.93	9,206.00	-788.07
EXPENSES			
Alternative Ed.	0.00	100.00	100.00
Baccalaureate Ceremony	0.00	100.00	100.00
Bereavement Fund	0.00	100.00	100.00
Bus Driver Appreciation	0.00	50.00	50.00
Cash Carry Over 2012-2013	0.00	1,500.00	1,500.00
Challenge Day	600.00	600.00	0.00
Class Donation	800.00	800.00	0.00
Link Program	500.00	250.00	-250.00
Misc.	0.00	100.00	100.00
Non-Profit Filing Fee	20.00	20.00	0.00
Senior All Night Party	100.00	100.00	0.00
Student Assistance	0.00	500.00	500.00
Student Programs	2,900.00	3,560.00	660.00
Student Recognition	141.28	400.00	258.72
Teacher Appreciation	235.53	1,000.00	764.47
US Postal Service	0.00	26.00	26.00
TOTAL EXPENSES	5,296.81	9,206.00	3,909.19
OVERALL TOTAL	3,121.12	0.00	3,121.12

10635 Dunham Rd.
Hartland, MI 48353

810-626-2300 * Fax 810-626-2301

Administrative Secretary: Anna Devitt
Email: AnnaDevitt@hartlandschools.us

Director of Athletics: Jason Reck
Email: jasonreck@hartlandschools.us

PARENT SURVEY

The purpose of this survey is to obtain information from parents regarding the recent sports season that would help improve Hartland Athletics for the students involved. Please return the completed survey to the Athletic office. You may fax, mail, or drop it off in person to the Hartland Athletic Department. If you have any questions, please call the Athletic Office at our direct number: (810) 626-2300.

Thank you for completing this survey and helping make Hartland Athletics a positive experience.

1. What athletic program was your child involved in: _____

2. At what level does your child participate? What grade is your athlete in _____
Freshmen Jr. Varsity Varsity

3. Looking at the season as a whole do you feel your athlete was treated fairly? YES NO

4. Did you have a clear understanding of the coaches expectations of Parents and Athletes for the season? YES NO

5. Do you feel your athlete had fun and enjoyed being a part of this team. YES NO

6. What do you feel were the strong points of the program?

7. How can the program be improved?

8. Did being involved with athletics have a positive affect on your child's academic progress or attendance?
YES NO

9. If you wish to be contacted personally regarding your comments, please provide your name and phone number: _____

We welcome any additional comments on the back:

Athletic Philosophy

The interscholastic athletic program at Hartland High School is a vital and integral part of the total educational program. Research indicates a student involved in extracurricular activities has a greater chance for success during adulthood. Many of the character traits required to be successful participants are those that will promote a successful life after high school.

The purpose of interscholastic athletics is to make a positive contribution to the development of the participants, spectators, school and community.

As an integral part of the education process, the athletic program should always conform and support the objectives and standards of the school. The total educational curriculum must take precedence to the athletic program. Athletes should always strive for educational excellence, athletic excellence, as well as models of good sportsmanship.

We hope that the information provided makes both your child's and your experience with the Hartland High School athletic program less stressful and more enjoyable.

Parent code

As parents of students at Hartland High School, we understand that attending any school activity (paid or unpaid) does not give us the right to be unsportsmanlike, abusive physically or verbally to advisors, officials, players, coaches and fans. We understand that attending a Hartland High School athletic event or extra-curricular activity is a privilege and that school personnel may revoke the privilege temporarily or permanently for inappropriate conduct.

Parent/ Coach Communication

Parenting and coaching can be two very difficult vocations. By attempting to understand each position, we are better able to accept the actions of the other and provide greater benefit to the student athletes.

Parental expectations from your son or daughters coach:

1. Philosophy of the coach.
2. Expectations the coach has for the TEAM.
3. Sites and schedules for all practices and competitions.
4. Special team requirements such as: fees, special equipment, off-season conditioning.
5. Procedures should your child be injured during participation
6. Discipline that results in the denial of your child's participation.

Coaches expectations from parents:

1. Modeling good sportsmanship at all times.
2. Demonstrating respect for the game, officials, and opponents.
3. Direct communication to the coach.
4. Notification of any schedule conflicts in advance.

Appropriate issues to discuss with coaches:

1. The treatment of your child, mentally, and physically.
2. Ways to help your child improve.
3. Concerns about your child's behavior.

Issues not appropriate to discuss with coaches:

1. Team strategy.
2. Play calling.
3. Other student-athletes.
4. Playing time

Parent Surveys are available on our website

If you have a concern to discuss with a coach, the procedure you should follow is:

1. Call to set up an appointment, (you may leave a message on the coach's voice mail).
2. Please do not attempt to confront a coach before or after a practice or contest. These can be emotional times for both the parent and the coach. Meetings of this nature do not promote resolution. Please follow the 24 hour rule.

What Can a Parent Do if the Meeting with the Coach Did Not Provide A Satisfactory Resolution?

1. Call and make an appointment to meet with the Athletic Director to discuss the situation. It is expected that the student athlete would be a part of this meeting as well.
2. At this meeting the next step will be determined.

Playing Time Philosophy

It may be very difficult to accept your child not playing as much as you had hoped. Our coaches are professionals. They make judgment decisions based upon what they believe is best for the TEAM. Please remember, the coaches see all the student-athletes at practice every day and he/she knows the students abilities at this stage of development, not how good someone was in the past.

Playing time varies. At the MS, everyone eligible to play is expected to do so during each contest. The amount of playing time will vary somewhat based upon skill level, attitude, effort, etc.

At the freshmen and JV levels we begin to transition from exploration and discovery to developing the cornerstones of success. Playing time will not be as equal as it was at the MS, with those who demonstrate advanced skills and effort earning more playing time. Wins and losses, league standings and championships are not a point of emphasis at any of the sub-varsity levels.

The varsity level is the culmination of the HS athletic experience and playing time may be reserved exclusively for those who demonstrate outstanding skills and effort. While our teams and coaches will not exhibit a "win-at-all-costs" mentality, we are however competing to win at the varsity level.

At all levels playing time is earned!

Hartland Consolidated Schools Spectator's Code of Conduct

Parents or spectators are not allowed on the field or playing area at any time.

BE POSITIVE!

Negative or profane language is strictly prohibited.
Respect the Referees and Game Officials.

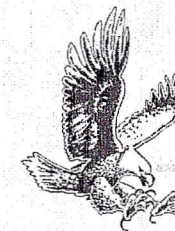
No coaching from the sidelines by parents or spectators.

No alcohol or tobacco is allowed at youth or school activities.

Help keep the area clean.
Please use receptacles.

GOOD SPORTS ARE WINNERS!

Be generous when you win,
be graceful when you lose!



HARTLAND
ATHLETICS

We Believe in the 3 Rs

...RESPECT of self, others and school
...REASON as a basis for problem solving
...RESPONSIBILITY for personal actions and learning

Athletics Participation Fee

Athletic participation fees must be paid prior to the first contest or the student will not be allowed to participate.

The participation fee in no way, shape or form guarantees any amount of playing time.

HS Athletics fee: \$175.00 per athlete, per sport.

Club Sports Fee: \$47.00 per athlete, per sport.

MS Participation fee: \$95.00 per athlete, per year.

Refund Policy: Partial refund consideration will be given to students who are injured during participation and are physically unable to complete the remainder of the season. Voluntary withdraw, (quitting) lack of playing time, contests cancelled due to inclement weather or disciplinary suspension will not be the basis for the refunding of fees.

Full and Partial Scholarships are Available

Contact the Athletic Office for More Information

Physical Examinations

No student shall be eligible to tryout, practice or compete in athletics that does not have a current physical on file in the athletic office. To be current, the physical must be given on or after April 15 of the previous school year.

Academic Eligibility

To be eligible to participate in athletics in Hartland Consolidated Schools a student shall:

1. Have a previous semester grade point average of 2.0
2. Have passed 5 of 6 previous semester hours.
3. Have demonstrated passing grades in five of six classes on the six-week report card.

Please refer to the Secondary Student Handbook for further information.



Hartland High School is a proud member of the
Kensington Lakes Activities Association

Hartland Athletics is proud to offer a variety of
athletic participation opportunities

Sports offered at Hartland High School

Archery (Coed)*
Baseball
Basketball (Boys & Girls)
Bowling (Boys & Girls)*
Competitive Cheer
Cross Country (Boys & Girls)
Equestrian (Coed)*
Figure Skating*
Football
Golf (Boys & Girls)
Ice Hockey
Lacrosse (Boys & Girls)
Pom
Sideline Cheer
Skiing (Boys & Girls)
Snowboarding (Boys & Girls)*
Soccer (Boys & Girls)
Softball
Swim/ Dive (Boys & Girls)
Tennis (Boys & Girls)
Track & Field (Boys & Girls)
Volleyball
Wrestling

*Club Sport. Not financially supported by HHS

Sports offered at Ore Creek Middle School

Basketball (Boys & Girls)
Competitive Cheer
Cross Country (Boys & Girls)
Pom
Soccer (Girls)
Swim/ Dive (Coed)
Track & Field (Boys & Girls)
Volleyball
Wrestling

Contact and Additional Information

Athletic Department
10635 Dunham Road
Hartland, MI 48353
Phone: 810-626-2300
Fax: 810-626-2301

Website:

www.hartlandschools.us/athletics

Schedules:

www.highschoolsports.net

Twitter:

www.twitter.com/hartlandsports

Athletic Department

Jason Reck, Athletic Director

jasonreck@hartlandschools.us

Anna Devitt, Athletic Administrative Secretary

annadevitt@hartlandschools.us

Eric Simmons, ATC, Trainer

High School

Chuck Hughes, Principal

Alice Lashbrook, Assistant Principal

Kate Gregory, Dean of Students

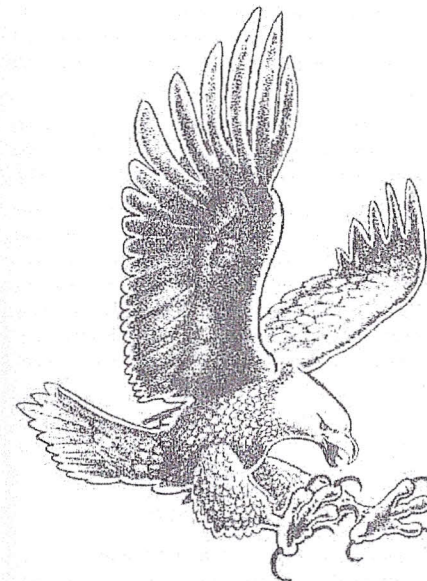
Superintendent

Janet Sifferman, Superintendent

GO BLUE!

Athletic Programs

2011-2012



A Guide for Parents and Athletes